

MINISTRY RALLY SMALL GROUPS

- **Good Leaders work hard. The best leaders entrust others with responsibilities**
 - Many people refuse to entrust responsibilities to other people because they feel it takes too much time and effort and they could do the job better themselves.
 - Effectively entrusting responsibilities to others is perhaps the single most powerful leadership activity there is. It empowers others and allows you to focus on different aspects of the ministry.
- **Four Reason Why to Entrust:**
 1. Groups are led more effectively and efficiently.
 2. Creates more unity and ownership within the group.
 3. Development of future leaders.
 4. Through entrustment, other SG Members grow spiritually by enabling them to serve.
- **Ways to Entrust Responsibilities in your Small Group:**
 - **Study**
 - As a leader, you can have someone help lead the discussion or lead the discussion entirely on their own. Remember, you can have an impact whether you are leading discussion or someone else is.
 - **Prayer**
 - You can also entrust someone with the responsibility of keeping track of the group's prayer request and leading the prayer portion of your Small Group.
 - **Care**
 - Someone in your group can be responsible to organize fun gatherings, assign who brings food each week, and can be the contact person in case there is an emergency or someone is in the hospital.
 - **Reach Beyond**
 - You can also entrust someone with the responsibility of looking for different Reach Beyond opportunities, organizing and planning the Reach Beyond, and making sure it happens.
- **The Right Way & Wrong Way to Entrust Responsibilities:**
 - WRONG WAY
 - **Gopher Entrustment**: This type of entrustment means "Go for this, go for that, do this, do that, and tell me when it's done." It's not really entrusting, it's micro managing. It doesn't accomplish much and you can't lead as many people.
 - RIGHT WAY
 - **Stewardship Entrustment**: Stewardship Entrustment is focused on results instead of methods. It gives people a choice of method and makes them responsible for results. It takes more time in the beginning, but it's time well invested. Stewardship entrustment involves clear, up-front mutual understanding and commitment.